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U.S. Medical Management Earns 2022 Great Place to Work Certification™

Troy, Mich. — U.S. Medical Management is proud to be Certified™ by Great Place to Work® for the 2nd year in a row. The prestigious award is based entirely on what current employees say about their experience working at COMPANY. This year, 71% of employees said it's a great place to work – 12 points higher than the average U.S. company.

Great Place to Work® is the global authority on workplace culture, employee experience, and the leadership behaviors proven to deliver market-leading revenue, employee retention and increased innovation.

"Great Place to Work Certification™ isn't something that comes easily – it takes ongoing dedication to the employee experience," said Sarah Lewis-Kulin, vice president of global recognition at Great Place to Work. "It's the only official recognition determined by employees' real-time reports of their company culture. Earning this designation means that U.S. Medical Management is one of the best companies to work for in the country."

"Earning the Great Place to Work Certification for the second year in a row is a testament to our efforts to put the employee experience at USMM first each and every day," said Matt Chance, Chief Executive Officer. "Without our hard working and dedicated teams in the offices across the country and in the field, we wouldn't be one of the largest providers of in-home care to the vulnerable patients that we serve. Please take a moment to celebrate this wonderful accomplishment with your teams. Thank you for everything you do to make USMM and its family of companies a great place to work."

U.S. Medical Management (USMM) is a family of companies, dedicated to providing high-quality, coordinated health care in the home. USMM has specific expertise in physician house call medicine and currently operates in 11 states. USMM is comprised of Visiting Physicians Association (VPA), Grace/Comfort Hospice, Pinnacle Senior Care, and The Home DME. In 2014, USMM became a subsidiary of Centene Corporation. In 2021, Rubicon Founders acquired majority stake in USMM. Rubicon Founders is an entrepreneurial healthcare investment firm focused on building and growing transformational companies. In 2020, USMM proudly launched telehealth services for our high risk patients across the country. In 2021, Grace/Comfort Hospice and Pinnacle Senior Care received the Community Health

Accreditation Program (CHAP) accreditation for compliance with all Medicare conditions of participation as well as the CHAP Standards of Excellence.

According to [Great Place to Work research](#), job seekers are 4.5 times more likely to find a great boss at a Certified great workplace. Additionally, employees at Certified workplaces are 93% more likely to look forward to coming to work, and are twice as likely to be paid fairly, earn a fair share of the company's profits and have a fair chance at promotion.

WE'RE HIRING!

Looking to grow your career at a company that puts its people first? Visit our careers page at: <https://www.usmmlc.com/careers.html>

About USMM

U.S. Medical Management (USMM), along with its affiliated entities (Visiting Physicians Association, Pinnacle Senior Care, and Grace Hospice, among others) is a leading management services organization and provider of home-based primary care services for complex/fragile patients. Based in Troy, Michigan, USMM operates Visiting Physician Association practices in 11 states, constituting a 200 + primary care provider group, providing continuity-based primary care under an integrated, physician-driven model which includes ancillary services such as home health, hospice, radiology, diagnostics, DME and laboratory. USMM also operates a multi-state Medicare Shared Savings Program ACO serving approximately 20,000 complex/fragile Medicare patients.

About Great Place to Work Certification™

Great Place to Work® Certification™ is the most definitive “employer-of-choice” recognition that companies aspire to achieve. It is the only recognition based entirely on what employees report about their workplace experience – specifically, how consistently they experience a high-trust workplace. Great Place to Work Certification is recognized worldwide by employees and employers alike and is the global benchmark for identifying and recognizing outstanding employee experience. Every year, more than 10,000 companies across 60 countries apply to get Great Place to Work-Certified.

About Great Place to Work®

Great Place to Work® is the global authority on workplace culture. Since 1992, they have surveyed more than 100 million employees worldwide and used those deep insights to define what makes a great workplace: trust. Their employee survey platform empowers leaders with the feedback, real-time reporting and insights they need to make data-driven people decisions. Everything they do is driven by the mission to build a better world by helping every organization become a great place to work For All™.

Learn more at greatplacetowork.com and on [LinkedIn](#), [Twitter](#), [Facebook](#) and [Instagram](#).